



AB Consulting Group, LLC

Andrew N. Bell President

AB Consulting Group is focused on improving the performance of people in organizations.

- Leadership development, training & executive coaching
- H.R. strategy development
- Expertise in the MBTI® tool and a wide range of psychometric and 360 instruments

Andrew has extensive personal and business experience working with people and organizations across six continents and in more than 50 countries. This has equipped him with the knowledge, skills, cultural sensitivities and expertise to address the people development opportunities and challenges facing organizations today. Starting as a human resource professional with Unilever in Europe he subsequently acquired extensive business experience as an entrepreneur in Asia and in the corporate world in the U.S.A. He has provided consulting and training services to more than 60 organizations and provided executive coaching services to many hundreds of leaders. His career highlights include:

- **Unilever PLC**

SVP Human Resources for the East Asia Pacific region, a US\$ 4 billion division employing 14,000 people. Andrew joined Unilever, a US\$ 62 billion company employing 170,000 people, as a graduate trainee. During a 23 year career he held senior roles based in the UK, China & Singapore.

- **Hemisphere Consulting P/L**

In 2003 he founded Hemisphere Consulting in Singapore, providing services in the areas of HR consulting, executive coaching, leadership development and psychometric instruments. Hemisphere distributed a range of psychometric instruments, including the MBTI®, FIRO®, CPI 260®, Strong Interest Inventory®, TKI Conflict Mode and 360 assessment tools. In 2010 Andrew sold the Hemisphere group of companies in S.E. Asia to CPP Inc.

- **CPP, Inc.**

Upon the acquisition of Hemisphere Consulting Andrew relocated to the USA, becoming VP International of CPP, Inc.

Andrew led CPP's successful expansion into new geographies and in building capabilities to meet the needs of global businesses. He has personally delivered MBTI®, FIRO®, CPI and Strong Interest Inventory® certification programs for both public & in-house clients across the world.

- **AB Consulting Group, LLC**

Andrew established this business in 2015. www.abelconsult.com

- **The Conference Board – Leader, Strategic H.R. Center & Program Director & Author**

- Leader, Strategic H.R. Center 2017 onward
- Program Director (PD), Emerging Markets H.R. Council, Global 2010 onward
- PD, Senior H.R. Business Partners Council, U.S.A. 2016 onward
- PD, Chief Human Resource Officer Council, U.S.A. 2013 - 2015
- PD, Asia Pacific H.R. Council 2004 – 2010
- PD, Diversity & Work: Life Strategy Council, Asia Pacific 2007 – 2010
- Leadership Development in Asia, Identifying & Developing Leaders for Growth 2006

- **Personal**

Andrew lives in the Bay Area, California and has Permanent Residency in the U.S.A. & Singapore. He is a UK citizen, graduated with an LLB degree in Law & Politics from Birmingham University [UK] and is a Chartered Fellow of the Chartered Institute of Personnel & Development [UK].